

PERSONAL REFERENCE  
from Teacher  
for Student Applicant into the ICE Program

Student's Name \_\_\_\_\_  
                                     First                                    Middle Initial                                    Last

The student named above wishes to participate in the work experience program next year. Please complete the evaluation below. This will assist me and the employers as we make decisions about the placement of students.

Circle the word after each characteristic listed below that best describes the above-named student and return the completed form to Mr. Anderson at your earliest convenience.

- |  |                                  |               |             |          |
|--|----------------------------------|---------------|-------------|----------|
| 1. Ability to learn  | Quick                            | Fair          | Slow        |          |
| 2. Capacity for work                                       | Unusual                          | Industrious   | Average     | Poor     |
| 3. Judgment  | Uncanny                          | Sound         | Average     | Poor     |
| 4. Initiative  | Exceptional                      | High          | Fair        | None     |
| 5. Appearance  | Very Neat                        | Neat          | Careless    | Slovenly |
| 6. Leadership quality                                      | Outstanding                      | Noticeable    | Low         |          |
| 7. Desire to make good                                     | Pronounced                       | High          | Average     | Low      |
| 8. Ability to take orders                                  | Outstanding                      | High          | Average     | Low      |
| 9. Reliable  | Very                             | Ordinarily    | Unreliable  |          |
| 10. Perseverance   | Unlimited                        | Ample         | Moderate    | Weak     |
| 11. General conduct  | Courteous                        | Discourteous  | Rude        |          |
| 12. Accepts criticism                                      | Readily                          | Indifferently | Reluctantly |          |
| 13. Ability to get along with others                       | Natural                          | Fairly good   | Doubtful    |          |
| 14. Would you want this person working for you?            |                                  | Yes           | No          |          |
| 15. Under what circumstances did you observe this student? | Class? Yes___ No___ Name_____    |               |             |          |
|  | Activity? Yes___ No___ Name_____ |               |             |          |
|  | Other? Specify_____              |               |             |          |
| 16. Comments:  | _____                            |               |             |          |

Please return this form to: \_\_\_\_\_ Doug Anderson \_\_\_\_\_, Teacher--Coordinator

Teacher's Signature \_\_\_\_\_ Dept. \_\_\_\_\_